

Eastern Gardens

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October 25, 2007

To: Members of Eastern Gardens Cooperative, Inc.

Subject: Harassment, Defamation and Slander

Dear Members:

It was brought to the attention of the Board that threats and slanderous comments were written and posted to our community director's apartment door. In addition, there have been slanderous comments made by both non-members and members that have been directed toward our community director, Ms. Theresa Williams.

Confirmation of these reports were provided to the board during the board of directors meeting held on October 24, 2007, and have been substantiated with pictures of what was posted on her door and in addition members have come forward testifying of those individuals who approached them and made slanderous and negative comments toward Ms. Williams.

The Board would like to remind its members and non-member residents that this kind of behavior is unacceptable and will not be tolerated. Any member/non-member conducting themselves in this manner, that is, maliciously and publicly making personal attacks, such as, abusive language, bearing false witness, and retaliatory acts against management or any member, displays both harassment and defamation of character can expect legal action taken against them and possible eviction.

Any disagreements or complaints with our managing agent, director or members you are advised to write down your concern(s) and present it to either the Secretary or President of the board and should you choose to do so you may present it to our manager requesting it be delivered to the board. All letters of concern are read privately and discussed amongst the board and are kept confidential.

Please be advised that rumors, gossip, or misinformation, are a perfect medium for unacknowledgeable clandestine propaganda and deception. They are incredibly hard to trace and near impossible to prove their origin; they can spread like the proverbial wildfire. There is no one in the world who does not relish passing on gossip or a tidbit of a rumor that they've heard which often times can be self-generating stories from the imaginative mind of a cynical person. Strong emotional appeal and a lack of verifiable facts, make the most fanciful stories flourish which can be very damaging to a person(s) character and career. Rumors can have a powerful motivational aspect on those who believe in them and as rumors spread without corroborating evidence, it's not unusual for those who have heard the rumor to look for some on their own.

“People with extraordinary minds, talk about ideas. People with average minds, talk about events. People with simple minds, talk about other people.” – Anonymous

With this in mind, the Board would like to remind its members that at the end of each board meeting there is a question and answer period for the membership to query the board, this is the best time to get it straight from the entire board. Minutes and agendas of meetings are distributed to the general membership and are always posted in the laundry rooms and copies can be obtained by its members at the business office.

The Board of Directors must act in the best interests of the cooperative, its management and all of its members; it does not discriminate and is impartial; it must comply with applicable federal, state and local laws, codes, contracts and regulatory agreements to which the cooperative is bound.

Should you have any questions, please contact the Board of Directors, point-of-contact is Mr. Blair McLeod, President.

Sincerely,

EASTERN GARDENS COOPERATIVE, INC.

Board of Directors

Cc: FPI Management, Inc.

BOD/emh