



Eastern Gardens Co-op

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www.easterngardenscoop.org

July 2, 2012

To: All Members and residents of Eastern Gardens Cooperative, Inc.

Re: Board Member's Resignation, letter dated June 28, 2012

In response to a letter that was disseminated to the general membership on Friday, June 29, 2012, by a board member, Mr. Charles Miller, who resigned. The Board would like to make it very clear that we had no knowledge or was aware that the board member had any intentions of resigning.

In addition, we the Board would like to reassure the general membership concerning statements made by the estranged board member, Mr. Miller, that they are only his opinion and do not necessary reflect those of the entire Board.

It was during an executive meeting held on Thursday, June 28, 2012 that the Board addressed a proposal made by management, for personal reasons, to reduce the weekly hours of Ms. Theresa Williams, Community Manager, from 40 to 32 hours a week. After discussing and reviewing management's proposal, the Board took a vote, 3 Yea's and 2 Nay's, approving management's request to reduce Ms. Williams weekly hours to 4 days a week instead of 5, this will also reflect Eastern Garden's payout, that is, Ms. Williams will be paid for 32 hours instead of 40, effective August 1, 2012. The membership will also be notified as to her day off.

Immediately following the executive meeting was the regular board meeting which is open to the general membership, Mr. Gary Haugstad, FPI, Portfolio Manager and Ms. Williams supervisor, openly announced to those members present of the change to Ms. Williams weekly hours. We are very grateful that we will not be losing Ms. Williams who has been with Eastern Gardens for the past 9 years; we will continue to benefit from her experience and personal knowledge of EG, less the cost of training another community manager.

In closing, we the Board want to assure you that any decisions made or actions taken by the Board are always in the best interested of Eastern Gardens. We understand that the entire membership or for that matter, board members, may not always agree with every decision, but then again, the entire membership is not privy to all of the information, that's the responsibility of your volunteer elected board. If there is an objection by the membership as to the decisions made by the board or management, then the membership is expected to follow Eastern Gardens established procedures that is, submit in writing, a letter to the board expressing your concerns or you may request an audience of the board.

This is your home as ours, Management and the Board of Directors is entrusted to provide a safe and affordable housing for everyone.

Sincerely,

Kathy Stotterback

Diane McKee

Chris Manning

Ed Healy

Shirley Brown

Lynette Haley

Eastern Gardens Board of Directors